

**BHARAT SHIKSHAN SANSTHA'S
ARTS, SCIENCE AND COMMERCE COLLEGE, MAKNI.**

Tq- Lohara, Dist- Osmanabad – 413 606 (MS), INDIA.

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

{ NAAC Accredited 'B' }



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Ref:

Date:

Institutional Policy on Prevention, Prohibition and Redressal of Sexual Harassment of Women and Students

Introduction: -

As per the UGC regulation 2015 covering the Vishakha guidelines by the Hon. Supreme Court of India and the Maharashtra State Commission for Women, the College constitutes the Internal Complaint Committee for every academic year. The following instructions are framed to prevent the threat of sexual harassment and foster healthy interpersonal relations among the male and female staff members and students in the campus of Bharat Shikshan Sanstha's Arts, Science and Commerce College, Makni. Any type of harassment against women and girl students is strictly forbidden in or outside the college campus. All the staff members and students are familiarized with rules/regulations/guidelines on code of conduct, anti-sexual harassment measures and discipline of the college. All new comers are instructed to attend counselling sessions organized for them from time to time by the Internal Complaint Committee.

Objectives :-

1. To create awareness among the students and staff about dehumanizing effects of sexual harassment against women.
2. To keep a continuous watch and vigilance over sexual harassment so as to prevent its occurrence and recurrence.
3. To deal promptly and strictly with the incidents of sexual harassment brought to our notice.

Internal Complaint Committee: -

The constitution of the committee is as following:



Sr. No	Name	Designation
1	The Principal	Chairperson
2	Teaching Staff Member (Female)	Coordinator
3	Teaching Staff Member (Female)	Member
4	Non-Teaching Staff Member (Female)	Member
5	Teaching Staff Member (Male)	Member
6	Government Representative (Female)	Member
7	Social Activist (Female)	Member
8	Girl Student	Student Representative

Functions of the Committee

1. To consider the complaints received from the female staff member and girl students and conduct enquiry and submit report in the meeting of Internal Complaint Committee along with punishment recommended for the offenders;
2. To oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. To conduct workshops against the menace of sexual harassment and counsel the students;
4. To provide students the information pertaining to contact address and mobile numbers of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about menace of sexual harassment.
6. To take all necessary measures for prevention of sexual harassment inside the Campus.


Coordinator

Internal Complaint Committee
B.S.S. Arts, Science and Commerce College
Makni Tq. Lohara Dist. Osmanabad


PRINCIPAL
PRINCIPAL

B.S.S. Arts, Science and Commerce College
Makni Tq. Lohara Dist. Osmanabad