

**6.1.1 The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance.**

.)

### **The Vision, Mission, Goals and Objectives of the Institution**

#### **Vision**

- To impart Higher Education in Earthquake affected rural area.

#### **Mission**

- Spread of skill based Education in rural youth.
- Inculcation of values and overall personality development.

#### **Goals**

- Making rural youth responsible citizens.
- Enabling rural youth to find out employments and making them independent.
- Availing opportunities for all round development of the students.

#### **Objectives**

- Making students clean of mind, utterance and behaviour.
- Ignition to talent and commitment to task.
- Developing the attitude of selfless service.
- Inculcation of personal development & Co-operative attitude among students.
- Imprinting the importance of time and discipline in the minds of students.
- Instilling activeness and rationalism among students.
- Inculcating humanity and patriotism among the students.
- Promoting leadership qualities among the students.

The extent of participative management implanted in the institution is emphasized by the following:

1. The Governing Management Body ,College Development Committee, Advisory Committee, Student Council ,IQAC Committee etc. as per suggestions for College development.
2. The Principal takes decision policy in participative management & financial decisions in Consultation with the Governing Management Body, College Development Committee for better administration for enhancing the teaching learning process. The management calls meeting where employees are actively involved in development of college decision making policies.
3. The leadership of the Principal and Vice Principal is visible through admission Process, Time Table, annual teaching planning, syllabus completion report, discipline in campus, green campus clean campus, University Examination, Internal Evaluation of students, Project Report etc. as well as involving with various committees. And all faculty members made Class wise WhatsApp group for online teaching and learning and be in touch throughout the year with students.
- 4.The vice Principal & all staff is actively engaged in student related co-curricular, Extra-curricular activities for student overall progression such as N.S.S., Blood donation camp, Health Checkup camp, Women's Self-help group, Society related work such as to collect Flood relief fund Rally, Common Mass Tribute program at Sastur etc.
- 5.The Head of Departments have been responsible for work load distribution, time table allocation, effective teaching learning and evaluation, also in time syllabus completion and they actively participated in all college level various program such as certificate courses with their faculty members with the execution of suggestions given by Principal and College Development Committee.
- 6.College level committees such as Prospect Committee, Research and Development committee, Admission Committee, Time table Committee, NSS Advisory Committee, RTI Committee, Website management committee, Anti-ragging committee, Grievance Redressal Committee, Women Empowerment Cell Committee, Placement & Counselling Committee , Cultural Association ,Science Association , Commerce Association etc. All the students, all faculty members took a part in various committees for development of college as well as institution.
7. Internal Quality Assurance Cell seeks to ensure that assessment activities have been conducted in a consistent manner in our college for enhancing effectively & easy teaching &

learning skill. They work timely for the development of a highly skilled & effective delivery talks on different topic related in current issues. IQAC promotes a quality education & research for quality enhancement measures in the college, they organize meetings, Seminar, webinar, guest lectures & Conferences to upgrade the knowledge of students & faculty members. Under the Guidance of IQAC, students' get successful results in national & international Level sports. Some of them have achieved gold, Silver & Brans medal.

## **Decentralisation and Participative Management**

The Institution has adopted the decentralization and participative management in the process of academic and administration.

The Management gives generous freedom and flexibility to the Principal together with the Teaching staff to lead all the academic activities of the college in every year. They regularly meet and take necessary steps to formulate and implement the perspective plan of the institution. As part of quality improvement and quality initiative the institution and its concern IQAC and College Development Committees continuously work on quality improvement.

In the beginning of academic year Principal and all faculty members conduct a meeting and discuss the smooth functioning of the institution. Various committees are constituted and responsibilities are assigned to them. Committee Chairman and members of the committee report to the principal and IQAC about the planning and implementation of the decision. They get the feedback from all the stakeholders of the institution and take steps for further improvements as far as they are within the capacity and recommend the management for further corrective action. The Administrative and academic duties are controlled by the Principal of the Institution. Head of the department works under the guidance of the Principal and Internal Quality Assurance Cell. The Heads of the Department are given specific duties and responsibilities to attend the day to day routine work. Every faculty member is involved in the various academic and administrative or other statutory and non-statutory committee.

Internal Quality Assurance Cell monitors the academic and administrative activities. Mentorship is introduced in all the departments and it is effectively monitored by the Principal.

The Management of the Institution prioritizes in ensuring the quality level of faculty members during appointment.

1. President ( Bharat Shikshan Sanstha's)
2. Principal
3. College Development Committee
4. Internal Quality Assurance Cell
5. Departments and Heads of the Departments
6. Examination
7. Research Committee
8. N.S.S and Sport Committee
9. Anti- Ragging Committee
10. Grievance Redressed Committee,
11. Women Empowerment Cell Committee
12. Placement & Counselling Committee

**Hierarchy of the Committee:**

All Committee head by the Chairperson of the committee who is nominated by the members of the committee. All activities are monitors by the Internal Quality Assurance Cell. Academic Calendar is meticulously planned and prepared in advance by IQAC Committee and ensures the proper implementation of the academic calendar. IQAC coordinator is responsible for confirmation and observation of academic activities. Heads of the department ensure the functioning of the departmental activities. Faculty members ensure academic activities. Faculties conduct the lecture, practical, attendance, examination and result and provide the feedback for the further improvements.

**Outcomes:**

The Management of the Institution conduct the regular meets and discuss the issue and challenge with developmental aspect of the institute. Thus, Management of the Institution encourages the teachers, students and non-teaching staff, alumni and coordinators to

share their ideas, opinions and suggestions through the proper channel. The input received from various committees and feedback analysis are considered for the future decision making.