

6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff :

1. Employees Government Provident Fund as per PF rules

Keeping in view the future safety of employees, the government contributes specific amount towards GPF of an employee as per PF rules.

2. Advance against Salary for Staff

As for the health issues or any economic problems occurs for Staff then our Sanstha, provides Advance cash against Salary for the employee and his/her family.

3. Gratuity

Gratuity is applicable to every staff after five year of permanent service.

4. Full paid Maternity Leave

Under humanitarian grounds, Sanstha provides 180 days full paid maternity leaves to all female Employees.

5. Fee concession to wards of economically weak staff

The provision is made for financial support to economically weaker staff of Sanstha in the form of fees concession to their wards.

6. Encashment of Earn leave at the end of service

At the end of service of an employee, he/she can earn-cash his/her earned leaves as per the rules of Sanstha.

7. Salary timely credited to bank account of employee.

In every month, the employee gets the salary on time through bank accounts only. The Institute credits the salary on time for every month.

8. Reimbursement of Membership fees for the professional bodies.

The institute has the provision of reimbursement of membership fee of any professional body provided he/she publishes a research paper within a year in the concerned professional body.

9. Medical leave encashment

Facility of encashment of balance medical leave to all faculty members is available at the End of academic year

10. Paternity leave

Provided Paternal leave Facility for all staff members