

Faculty Appraisal system:

There is a well-established faculty appraisal system with following objectives:

- a. Assess and promote excellence in the teaching-learning process
- b. Meet the educational needs of students by continually monitoring instructional performance
- c. Provide a constructive framework for evaluating faculty performance by identifying areas of strength and areas for improvement.
- d. Provide a basis for professional growth and development of faculty members, all faculty professor submits a faculty appraisal form and the same are consolidated by the Head of the Department. The Strength and Weakness of the faculty member in all the criteria are orally recommended by the Head of the Department and the Head of the Institute and the same will be conveyed to the faculty member for further improvements. The self-appraisal scores with the recommendations of the Head of the Department and the Head of the Institute will be considered by the management for career advancements.